

## **HSE Policy**

Stecon Electromechanical Contracting L.L.C recognizes that the company objectives can be only achieved if the operational performance of all the activities along with supplied services & products meet the requirements of our customers as set forth in their specifications, contractual documents and other written instructions.

Stecon Electromechanical Contracting L.L.C maintains an Environment Management System to Improve the environmental factors and ultimately to reduce the environmental impacts on operations, activities, products and services.

The Establishment is committed to the following:

- To comply with all applicable laws, regulations, codes of practice, and other legal requirements to which the company subscribes. To achieve and maintain compliance, we develop and maintain management systems for identifying relevant requirements and for monitoring performance of related activities.
- To set objectives and measures for Occupational Health, Safety, and Environmental Performance.
- To implement any recommendations from the Audits, HSE site visit and data analysis
- Periodically review the effectiveness/performance of the HSE management system and the continuing suitability of this policy.
- To work protectively with our customers, supplies and any third party to achieve the aims of the policy, identify materials, processes, product & wastes that cause or may cause pollution, implementation on the measures to avoid/reduce & control pollution where technically and economically viable.
- To access all operational activities and potential changes to identify scientific hazard and/or environmental impacts and implement appropriate measures to ensure that exposure to such risks are maintained as low as reasonably practicable.
- The Establishment strives to prevent the occurrence of incidents or exposures, to prevent harm or damage to individuals as well as on the environment and maintain emergency plan in order to minimize such risks and consequent adverse effects.
- Monitoring, evaluation and reporting HSE performance to identify the opportunities for continuous improvement.
- All sub-contractors to manage HSE in line with this policy and comply with the requirements of the company HSE Manual.

Syed Asghar Ali **Managing Director**